

*The*  
*International*  
*Journal of*  
**HUMAN**  
**RESOURCE**  
*Management*

Volume

27

—

Nos 13–14

—

July

2016

—

# The International Journal of HUMAN RESOURCE Management

Volume 27 Numbers 13–14 July 2016

HR managers in five countries: what do they do and why does it matter? <i>Maria Carmen Galang and Intan Osman</i>	1341	Managers' hiring intentions and the actual hiring of qualified workers with disabilities <i>Tal Araten-Bergman</i>	1510
Relationship between perceptions of corporate social responsibility and organizational cynicism: the role of employee volunteering <i>Rahul Chandra Sheel and Neharika Vohra</i>	1373	Pay discrimination against persons with disabilities: Canadian evidence from PALS <i>Morley Gunderson and Byron Y. Lee</i>	1531
Factors of internal corporate social responsibility and the effect on organizational commitment <i>Linda Mory, Bernd W. Wirtz and Vincent Göttel</i>	1393	Are workers with disabilities more likely to be displaced? <i>Sophie Mitra and Douglas Kruse</i>	1550
High-investment HR values and firm performance among local firms and U.S. MNCs' subsidiaries in South Asia: a comparative study <i>Saba Colakoglu, Matt Allen, Khasro Miah and Allan Bird</i>	1426	The role of transformational leadership in the mental health and job performance of employees with disabilities <i>Julia M. Kensbock and Stephan A. Boehm</i>	1580
Multifaceted effects of host country language proficiency in expatriate cross-cultural adjustments: a qualitative study in China <i>Ling Eleanor Zhang and Vesa Peltokorpi</i>	1448	How and when stereotypes relate to inclusive behavior toward people with disabilities <i>Philippe T.J.H. Nelissen, Ute R. Hülsheger, Gemma M.C. van Ruitenbeek and Fred R.H. Zijlstra</i>	1610
<b>SPECIAL ISSUE: PEOPLE WITH DISABILITIES IN THE WORKPLACE</b>		An examination of the role of psychological safety in the relationship between job resources, affective commitment and turnover intentions of Australian employees with chronic illness <i>Andrea Kirk-Brown and Pieter Van Dijk</i>	1626
<b>GUEST EDITORS: LISA SCHUR, ADRIENNE COLELLA AND MEERA ADYA</b>		Trade unions as employment facilitators for disabled employees <i>James Richards and Kate Sang</i>	1642
<b>Introduction</b>		Organizational career development initiatives for employees with a disability <i>Mukta Kulkarni</i>	1662
Introduction to special issue on people with disabilities in the workplace <i>Lisa Schur, Adrienne Colella and Meera Adya</i>			
<b>Articles</b>			
Management research on disabilities: examining methodological challenges and possible solutions <i>David J. G. Dwertmann</i>			