INTERNATIONAL JOURNAL OF HUMAN RESOURCE MANAGEMENT
Volume 25 Numbers 11–12 June 2014

CONTENTS

An exploration of the HRM values of Chinese managers working in Western multinational enterprises in China: implications for HR practice
S. Li and P.L. Nesbit

Engagement with disability: analysis of annual reports of Indian organizations
M. Kulkarni and C. Rodrigues

What role do HR practitioners play in developing countries: an exploratory study in an Indonesian organization undergoing major transformation
A. Mamman and Y. Somantri

Industrial relations in South-Eastern Europe: disaggregating the contexts

Does labor–management partnership deprive union members of activism toward their unions? Evidence from union members in Korea
S.S. Kwon

A test of the relationship between person–environment fit and cross-cultural adjustment among self-initiated expatriates
E.M. Nolan and M.J. Morley

Implicit leadership in an intercultural context: theory extension and empirical investigation
R.M. Stock and G. Özpek-Pothoff

Assessing cross-cultural skills: validation of a new measure of cross-cultural psychological capital
M. Dollwet and R. Reichard

The application of learning theories to improve cross-cultural training programs in MNCs
T. Lenartowicz, J.P. Johnson and R. Konopaske

A multilevel analysis of the effects of HR diversity management on employee knowledge sharing: the case of Chinese employees
J. Shen, N. Tang and B. D’Netto

Corporate environmental responsibility, employer reputation and employee commitment: an empirical study in developed and emerging economies
C. Dögl and D. Holtbrügge

Family-supportive organizations and supervisors: how do they influence employee outcomes and for whom?
M.J. Mills, R.A. Matthews, J.B. Henning and V.A. Woo